



BOARD OF APPRENTICESHIP TRAINING (WR), MUMBAI

An autonomous body under the

Ministry of Education, Department of Higher Education, Government of India

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Date: 04/06/2026

To
Officials of all establishments
registered under NATS in Western Region

Subject: Provision of Accommodation & Travel Support and Ensuring Full Utilisation of Apprenticeship Positions under NATS - regarding

Sir/Madam,

The Board of Apprenticeship Training (Western Region), Mumbai, appreciates the continued participation of your establishment in the National Apprenticeship Training Scheme (NATS) - the flagship scheme of the Ministry of Education, Government of India, designed to enhance employability of graduates and diploma-holders through 'on-the-job' practical training.

A significant proportion of NATS apprentices hail from Tier-2/3 cities, aspirational districts, tribal areas, and economically weaker backgrounds, and are required to relocate to unfamiliar cities for apprenticeship training. These apprentices face acute financial distress during their initial 30-60 days, as the first stipend reaches them only after 4-6 weeks of joining, leaving them without resources for accommodation, food, and daily sustenance at a critical juncture. This vulnerability leads to increased dropouts and early terminations.

All NATS-registered establishments are, therefore, encouraged to explore possible measures of:

- **Accommodation:** Extend in-house hostel/guest house facilities to apprentices; or tie up with nearby hostels/Paying Guest facilities to arrange shared accommodation at reasonable rates.
- **Transport:** Extend company transport to apprentices; or facilitate shared transport, pooled commuting, or travel reimbursement.
- **Initial Sustenance:** Consider providing a joining kit, subsidized canteen access, or an interim advance to help apprentices tide over the initial pre-stipend period.

Such support, if rendered, will reduce attrition, create a conducive learning environment, boost productivity, and encourage greater enrolment by showcasing your establishment's supportive work culture. Additionally, all establishments are advised to rigorously track vacant or prematurely vacated apprenticeship positions and take immediate steps, in coordination with this Board, to fill such vacancies without delay, ensuring full compliance with Section 30(1) & 30(1A) of The Apprentices Act, 1961, for optimal utilisation of apprenticeship opportunities.

All establishments are urged to take prompt action on the above highlighted concerns. Proactive initiatives in this matter will contribute significantly to the success and sustainability of the NATS programme.

P. U. A.
04/06/2026

Director of Training
Board of Apprenticeship Training (Western Region)
Mumbai